

## **Dignity For All Students Act (DASA)**

The Brooklyn Charter School (BCS) is committed to providing an educational and working environment that promotes respect, dignity and equality. BCS recognizes that discrimination, such as harassment, hazing and bullying, are detrimental to student learning and achievement. This behavior affects not only the students who are its targets, but also those individuals who participate and witness such acts.

BCS condemns, and strictly prohibits, all forms of discrimination such as harassment, hazing, and bullying on school grounds, school buses, and at all school-sponsored activities, programs and events. Discrimination, harassment, hazing, or bullying that takes place at locations outside of school grounds, such as cyber bullying, which creates, or can be reasonably expected to create, an interference within the school community, are prohibited and may be subject to disciplinary consequences.

Any allegation of harassment, intimidation, or bullying will be investigated accordingly and immediately. Students, parents/guardians, staff, and community members are encouraged to alert school personnel and report alleged incidents of harassment, intimidation, and bullying by doing the following:

### **Students:**

- Talk to your parents/guardians
- Talk to your teacher or a dean
- Talk to your principal or assistant principal; or
- Talk to any adult in the school with whom you feel comfortable

### **Parents/Guardians:**

- Contact your child's teacher
- Contact your child's principal or assistant principal if the issue is continues
- Contact the building Dignity for All Students Act Liaisons (DASA) liaison if the issue remains unresolved

### **Staff:**

- Contact an administrator
- Contact the building Dignity for All Students Act Liaisons (DASA) liaison if the issue remains unresolved

Incident Report forms are available in the main and dean's offices. Once submitted officially to a staff member, an investigation and administrative action will occur within one day. Incident resolution and student safety and comfort are top priorities.

The Brooklyn Charter School (BCS) has taken the necessary steps to ensure that families can send their children to school knowing everything possible is being done by staff to provide a safe, supportive, welcoming, and nurturing school environment. BCS has taken these necessary steps not because it is the law, but because it is what we believe in. BCS thrives to provide a safe and orderly environment for all of our students.